

FINANCIAL SERVICES ANALYST

Applications are invited from interested and suitably qualified individuals for the position of **Financial Services Analyst, Pelican Energy TCI**, Providenciales, Turks and Caicos Islands

Description

The Financial Analyst is responsible for supporting financial planning, forecasting, performance analysis, and reporting activities across the organization. The role leverages advanced analytics, AI-enabled tools, and business intelligence solutions to automate reporting, generate actionable insights, and support data-driven decision-making by senior leadership.

Main Duties & Responsibilities

Financial Planning:

- Support the development and maintenance of annual operating budgets, capital budgets, and rolling forecasts.
- Assist in financial planning and forecasting activities for the various departments across the organization.
- Support the development of the organization's five-year business plans and assessment of investment strategies.
- Assist with the maintenance and monthly update of the financial models used to support scenario planning and forecasting.
- Assist with consolidation of annual budget and monthly/quarterly forecast inputs that inform operating and capital planning.
- Assist with business case development and assessment in support of capital planning investments.
- Conduct sensitivity and scenario analysis to assess the financial impact of strategic and operational decisions.

Business Intelligence, Analytics & AI-Driven Reporting:

- Analyze revenue, operating expenditure (OPEX), and capital expenditure (CAPEX) trends to identify risks, opportunities, and performance drivers.
- Prepare month-end variance analysis against budget and forecasts providing actionable insights and recommendations.
- Assist with determination of potential financial impact to the organization under different scenarios.
- Assist with the weekly or monthly calculation and reporting on key performance metrics.
- Assist with the preparation of monthly performance dashboards, corporate scorecard, financial presentations and weekly or monthly reports for executive leadership and capital planning committee.
- Leverage AI and advanced analytics tools to improve reporting efficiency, data quality, forecasting accuracy, and decision support.
- Conduct ad hoc financial, operational, and strategic analyses as required.

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Main Duties & Responsibilities Cont'd:

Business Partnering & Stakeholder Engagement:

- Partner with Heads of Departments (OPEX) and Project Managers (CAPEX) to understand key drivers and drive accountability in financial performance
- Support cross functional teams with monthly rolling forecasts and annual operating and capital budgets by ensuring the integrity of data inputs and timely completion.
- Translate complex financial information into clear, actionable insights for non-financial stakeholders.
- Promote accountability and informed decision-making through timely reporting and performance analysis.

General, Process Improvement & Data Governance:

- Support the development and adoption of best practices in financial analysis, reporting automation, and business intelligence.
- Work closely with the financial reporting to teach and to ensure data input and reporting accuracy.
- Identify process improvement opportunities in forecasting and performance management.
- Contribute to continuous improvement initiatives that enhance organizational efficiency and decision-making capabilities.

Academic/ Technical/ Management Experience and Qualifications:

- Bachelor's Degree in Accounting, Finance, Economics or related field
- 2-3 years of FP&A or financial analysis experience, preferably in utilities, energy or regulated industry.

Abilities, Skills, Experience, Aptitude & Judgement:

- Excellent team player and team building skills.
- Must possess excellent team playing and leadership abilities.
- Must possess excellent oral and written communication, organization, strong analytical, and problem-solving skills.
- Proficient in Microsoft Office Products (Excel, Word and PowerPoint), financial modelling and reporting software/tools (e.g., Power BI, Microsoft Dynamics or general accounting software).
- Experience working with operational leaders, engineers or cross-functional teams.
- Ability to explain financial insights to non-finance audiences and drive data-informed decisions.
- Experience developing dashboards and reporting solutions using business intelligence tools is highly desirable.
- Attention to detail

Compensation commensurate with experience and qualifications.